



Payroll • HR • Retirement • Insurance

1175 John Street
West Henrietta, NY 14586-9199

March 2023

Tri-Com Consulting Group Llc

Dear Plan Administrator and Trustee:

We are writing to notify you that the following new investment option(s) will be added to maintain the full target date series qualified default investment alternative (QDIA) for your plan:

Investment Provider: Vanguard Funds
Effective Date: 03/08/2023

New Investment	Ticker
VANGUARD TARGET RETIREMENT 2070	VSVNX

Participants can elect to have a portion of their current retirement plan balance and/or future investment allocations transferred to the new investment as of the effective date. Participants can make changes to their accounts by accessing **<http://www.paychexflex.com>**.

Plan Administrator Action Steps

1. Copy the enclosed letter to participants and distribute it to all plan participants to inform them of these changes.
2. Distribute an updated paper copy of your Participant Fee Disclosure Statement to plan participants who have not opted for electronic delivery. You can find this information by accessing Administration>Compliance>Participant Fee Disclosure Status. The investment change(s) are reflected in the Investment Chart and, if applicable, the Individual Expenses sections of the disclosure. You will receive a separate notification when the updated Participant Fee Disclosure Statement is available on the Paychex Retirement Services for Employers website. The updated disclosure will display the investments available in your plan as of the effective date of the investment change(s).

If you no longer want to use the target date series as your plan's QDIA, or if you have questions, please call us at 800-472-0072, Monday through Friday, between 8:00 a.m. and 8:00 p.m. ET. We appreciate the opportunity to work as an essential partner with your business.

Sincerely,

Paychex Retirement Services
Enclosures



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1175 John Street
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March 2023

Dear Plan Participant:

We are writing to notify you about the following new investment option(s):

Investment Provider: Vanguard Funds
Effective Date: 03/08/2023

New Investment	Ticker
VANGUARD TARGET RETIREMENT 2070	VSVNX

You can elect to have a portion of your current retirement plan balance and/or future investment allocations transferred to the new investment as of the effective date.

You can make changes to your account by accessing <http://www.paychexflex.com> or calling Paychex Employee Services at 877-244-1771.

If you have questions, please contact your plan administrator.

Sincerely,

Paychex Retirement Services